



Report to the Police Fire and Crime Panel – 13 July 2020

Staffordshire Police – HMICFRS Peel Inspection 2018/19

Report of the Staffordshire Commissioner

1. Introduction

To update the Panel on the response of Staffordshire Police to the 2018/19 HMICFRS PEEL inspection report.

2. Recommendation

That the Panel note the update from Staffordshire Police on their response to the latest HMICFRS PEEL report and make comment, or raise issues that should be addressed by the service, or by the Commissioner.

3. Background

The attached inspection record document summarises the outcomes of the 2018/19 HMICFRS PEEL inspection of Staffordshire Police and provides specific updates on the Areas for Improvement identified by the Inspectorate.

It should be noted that there are no Recommendations identified within the HMICFRS report; these are the more serious issues that the Inspectorate identify during an inspection process.

The overall outcome for Staffordshire Police is Good, with each of the themes also being graded as Good. Whilst the report shows clear progress from 2017/18 and previous years, there is more to do, as recognised by the Chief Constable and the force.

Future challenges for policing are significant and will require further development from both a strategic and operational sense, in order to further progress. The impact of Covid-19 is a case in point.

Staffordshire Police's 2019 Force Management Statement (FMS) was utilised by HMICFRS as part of the overall PEEL inspection methodology. The annual assessment (undertaken by forces since 2018) focuses on identifying future demand pressures set against the status of the workforce and other assets available to the force. This in turn informs strategic decision making and change processes to enable a police service to best meet predicted demand. The statement underpins the forces corporate planning cycle as well as supporting a wide range of HMICFRS inspection activity. For 2020 all forces have not been required to submit a refreshed

FMS to HMICFRS due to the policing focus on the response to Covid-19; however, Staffordshire Police has continued to prepare an interim assessment to support strategic planning for 2021 and beyond.

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